

IMPACT MEASURES AND CLASSIFICATION

	High (red)	Medium (amber)	Low (green)
Health & Safety	Death, abuse, life threatening <u>OR</u> permanent disability.	Serious injury <u>OR</u> long-term absence from work (over 7 days).	Minor injury <u>OR</u> short-term absence from work (less than 7 days).
Cost	More than £350k.	Between £100-£350k.	Between £20-£100k.
Reputation	National media attention, potential public interest report, third party intervention.	Sustained local media attention, Executive Director reporting, Member interest.	Short term local media attention, Wider Management Team reporting.
Service Delivery	Serious service failure directly affecting partners, stakeholders (more than 1 month).	Service failure but not directly affecting partners or stakeholders (up to 1 month).	Service disruption (between 1 day to 2 weeks).
Project Delivery	Project failure impacting on council's priorities and performance.	Project failure impacting on Directorate's performance and priorities.	Project delay impacting on service performance and priorities.
Legal implications	Statutory body, partner or enforcement agency.	Member and Executive Management Team.	Wider Management Team.

Likelihood Measures

	High (red)	Medium (amber)	Low (green)
Timescale	Highly likely to occur (90%+ chance).	Likely to happen (50-89% chance).	Possible (1-49% chance).
	An incident has occurred in the past year <u>OR</u> is highly likely to occur in the next year.	An incident has occurred in the past 2-5 years <u>OR</u> is likely to occur in the next 2-5 years.	An incident has occurred in the past 6+ years <u>OR</u> is likely to occur in the next 6+ years.

L I K E L I H O O D	High	7 Amber	8 Amber	9 Red
	Medium	4 Green	5 Amber	6 Amber
	Low	1 Green	2 Green	3 Amber
		Low	Medium	High
IMPACT				